



Next Step Leader Mentoring

505.271.4699 • 8224 D Louisiana Blvd. N.E. Albuquerque, NM 87113 • www.nextstepleadermentoring.org

Next Step Leader Mentoring The Next Step Leader Mentoring program offers a unique development opportunity for aspiring leaders and a framework for experienced leaders to serve as mentors in facilitating the self-discovery of aspiring leaders.

The hallmark of every thriving community is creating vital and sustainable growth. As it becomes more challenging to launch new businesses and expand existing ones, companies are looking for better ways to continually stimulate and support the creative and innovative talent of their people. Creative leaders are business's and organizations' most important catalysts as they are the ones who can most help us realize whether the changes we are embarking upon are worth the effort. The objectives of this program are:

- Find, inspire, and cultivate leaders
- Mentoring as a leader development tool
- Building lasting relationships

The program is a focused and effective response addressing the pressing need for creative leaders today. The foundation of the program comes from working directly with organizations facing this real need, and creating a practical way for individuals to understand and develop authentic leadership. Furthermore, the use of experienced leaders in this community as mentors, offers direct, relevant information and support for the participants, and allows for transference of learning that is often not available in traditional leadership programs.

Founded in 2002, the Next Step Leader Mentoring program is an exceptional leadership development experience and is offered under the auspices of the New Directions Institute. Starting in the Spring, the program participant and mentor work together over the course of eight months using the proprietary *Arch of Leadership* mentoring curriculum. In addition to one-on-one meetings, there are four scheduled mandatory group learning sessions and two networking alumni social events. The program emphasizes conversations focused solely on the life as a leader, the values, experiences, talents and energies the participant brings to leading, rather than on a prescribed set of leadership skills or traits.

The Value of Investing in People The work of leadership requires on-going development of one's character and can require self-directed learning through the guidance of a mentor. There are multiple benefits to the approach we take:

- Close the leadership gap in order to meet the unprecedented level of change and the inherent opportunities they offer.
- Develop leaders in a personal way that enables them to tap their inner potential to lead more authentically, confidently and immediately.
- Completely safe and confidential place for people to think about their commitment to leading and how it can be best developed.

Tuition for the program is \$3,200, which covers all instruction, materials, and food. Tuitions are usually paid, in part or in full, by the mentee's sponsoring company. A limited number of partial scholarships are available, as funds permit.

To apply visit www.nextstepleadermentoring.org or for more information call 505.271.4699

The program has served leaders in numerous organizations such as, Intel Corporation, EMCORE Corporation, New Mexico Business Weekly, VaughnWedeen Creative Inc., VanDyke Software, Keystone International Inc., ACCION New Mexico, Amy Biehl High School, American Heart Association, University of New Mexico, YWCA Middle Rio Grande, SolutionWex, Inc., City of Albuquerque, Greater Albuquerque Chamber of Commerce, Department of Labor Job Corps program, United Way of Central New Mexico and more.



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Next Step Leader Mentoring Application

Name: _____

Address: _____

Phone: _____ Cell Phone: _____

Email: _____

Company: _____

Job Title: _____

Job Industry: _____

Applicants should attach a copy of their resume with the application and submit a brief essay, addressing the following questions: (there are no right or wrong answers)

1. What is your vision for your business? Please include goals and outcomes.
2. What are your leadership goals?
3. What are your leadership strengths?
4. What areas of leadership do you want to work on?
5. Describe an experience that you've had with a mentor.

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To be considered for scholarship money, please apply online with the dollar amount requested (not to exceed \$2,700) and a short statement to support your request for such funds. Please note, NSLM requires all mentees considered for scholarship to contribute at least \$500 of their own money towards tuition as a personal commitment to the program.

You may apply online at www.nextstepleadermentoring.org or send your application to:
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Application Deadline: March 4, 2011